

NAPE

National Association of Probation Executives
Supporting Executives in Community Supervision Agencies

Monthly Newsletter September 2024

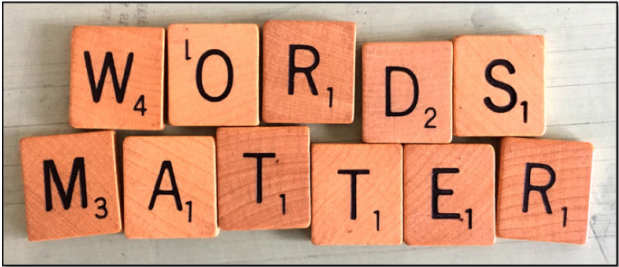
Appointment of NAPE President



Cobi Tittle

The Executive Committee is pleased to announce the appointment of Cobi Tittle, Director of Tarrant County Community Supervision and Corrections Department, TX, as President of NAPE. This appointment fills the remainder of the term left vacant by Chief Sarah Douthit, who stepped down for personal reasons. The appointment was made in accordance with Article II, Section 4 and Article VII, Section 4 of the By-Laws. The Executive Committee has expressed appreciation to Director Tittle for being willing to take on this responsibility.

Language is more than just a tool for communication, it is a powerful instrument that can shape perceptions. Leaders who master the art of language understand that their words carry weight and can significantly impact their effectiveness.



- Be mindful of cultural sensitivities
- Use inclusive language
- Avoid complex terminology
- Acknowledge and respect different perspectives
- Actively listen

In July 2024, the Community Supervision Resource Center published a language guide to support practitioners in their operations.

Visit www.communitysupervisioncenter.org and search “CSRC Language Guide” to view the CSRC Language Guide



Pro Tip



Perspectives can be shaped by many things. Nothing more so than the words that we use and our genuineness behind those words. What, how, and our intention behind what we say, and sometimes what we don't say, must all be in alignment to ensure not only that the message is not lost, but that we don't lose the people that we set out to inspire, encourage, include, and motivate. While you may view what you say as having no impact, remember that one drop of rain in the ocean, still makes a ripple. Keep that in mind as you decide how you want to shape the future of our communities.

Tamika Nelson
Chief Probation Officer
San Diego County Probation Department

Related Articles

The power of language: How words shape people, culture | Stanford Report

www.news.stanford.edu/stories/2019/08/the-power-of-language-how-words-shape-people-culture

Reflection: How A Leader Uses Words (forbes.com)

www.forbes.com/sites/johnbaldoni/2019/08/10/reflection-how-a-leader-uses-words/

Corporate Corner



Since the inception, Smart Start's Ignition Interlocks have recorded over a billion alcohol-free starts and have prevented 11 million engine starts where alcohol was present on the driver's breath, as an alternative to incarceration and license suspension.

For more information:

www.smartstartinc.com

Worst States For Drunk Driving In 2024 – Forbes Advisor

www.forbes.com/advisor/car-insurance/worst-states-for-drunk-driving/

Drunk Driving Statistics 2024

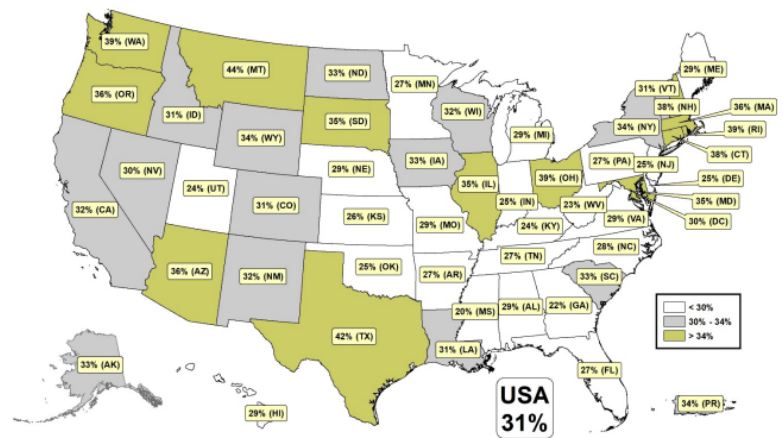
www.safehome.org/resources/dui-statistics

2021 Data - Alcohol-Impaired Driving

www.crashstats.nhtsa.dot.gov/Api/Public/ViewPublication/813450

Early Estimate of Motor Vehicle Traffic Fatalities for the First Half (January-June) of 2024

www.crashstats.nhtsa.dot.gov/Api/Public/ViewPublication/813633



Source: FARS 2021 ARF

Figure 12. Alcohol-Impaired-Driving Fatalities as Percentages of Total Traffic Fatalities, by State, 2021

Join the NAPE Network

We invite members to share information about NAPE with other community supervision executives to help expand our network and strengthen our opportunities, data, and expertise. Affordable annual NAPE membership options are available and can be purchased/renewed at napehome.org

- Individual (recurring discount available)
- Retired
- Organizational
- Corporate

Contact NAPE

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NAPE is dedicated to enhancing the professionalism and effectiveness in the field of community corrections by creating a national network for executives, bringing about positive change in the field, and making available a pool of experts in community corrections management, program development, training, and research.

Learn more: napehome.org

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