



Best of the Best NAPE Awards

It was an honor to celebrate two NAPE members who were recognized at last month's NAPE Reception in New York City as part of the American Probation and Parole Annual Institute.

Troy Hatfield

Deputy Chief Probation Officer, Monroe
Circuit Court Probation, Indiana

Wendy Still

Retired, Chief, Alameda County,
California

Sam Houston State University Executive of the Year



The Executive of the Year award is given annually to an outstanding probation executive who has:

- Demonstrated exemplary performance as a manager in pursuit of the goals of the profession
- Implemented new and innovative policies, procedures, programs, or technology with high potential to enhance the standards and practice of probation which is transferable
- Achieved outstanding recognition during the year or over time.

Described as a humble “Iron Man” in his work and personal life, **Troy Hatfield** regularly goes the distance.

Troy has been a leader in Indiana probation since the start of his career as a juvenile probation officer in 1998 in Owen County, Indiana. After moving to Monroe County Probation in 2004, he quickly moved to leadership and supervisory roles, being promoted to community corrections supervisor in 2006 and deputy chief probation officer in 2009.

Troy is the chair of the Indiana Probation Officers Advisory Board and president of the Probation Officers Professional Association of Indiana. In these roles, he has served on committees to improve Indiana’s risk assessment tools, develop a case plan application, enhance the use of data

George M. Keiser Award for Exceptional Leadership



The George M. Keiser Award for Exceptional Leadership, named after the former chief of the National Institute of Corrections’ Community Corrections Division, is given to a person who has demonstrated exceptional leadership under challenging conditions and provided a value-added activity to the organizations or community they serve.

Wendy Still was recognized for her incredible leadership during more than three decades of justice work. Wendy began her career with the California Department of Corrections and Rehab where she gained over 30 years of prison administration experience. She was also the chief adult probation officer for San Francisco and was coaxed out of retirement to be the chief probation officer for Alameda County. While with Alameda County, she set forth an ambitious strategic plan, reimagining the department’s vision and mission.

Wendy is a visionary with a no-quit attitude. Her accomplishments include implementing Criminal Justice Realignment (AB109), developing gender-responsive, trauma-informed prison and community rehabilitation programs, and strategic master plans to improve outcomes and reduce recidivism for people with justice involvement. She’s advised the Department of Justice and the Department of Homeland Security.

Even in her third retirement, Wendy remains committed to doing good things

and evidence-based practices, and justice reinvestment. He has presented at several national conferences about this work, helping others to enhance their policies, procedures, and programs. Congratulations, Troy!

for the community and is working on a project with “reimagine” in its title—we look forward to the unveiling of this project because we imagine it will be amazing based on Wendy’s successes. Congratulations, Wendy!

Sponsor Recognition

Sponsors enable NAPE to pursue its various mission-purpose work. At the NAPE Reception, **Corrections Software Solutions** and the **National Curriculum and Training Institute** were recognized for their long-term support of NAPE. Their support, along with the support of all of our sponsors, is appreciated!

Rocco Pozzi, Commissioner

Westchester County Department of Probation, NY



"Teddy Roosevelt once said that an effective leader is one who recognizes the importance of surrounding yourself with staff who are dedicated to achieving the organization’s mission and then being smart enough to stay out of their way so they can do their jobs.

The old adage that we are only as good as the people who work for us is as true today as it was when it was first spoken. I have adopted the philosophy that all the

good things we have accomplished over the years are achieved by our team. Any failures were mine!

This has proved to be the winning formula that has allowed me to survive as a probation executive and continue to serve as a probation professional for fifty years." - Rocco Pozzi



Francine Perretta recognized Commissioner Pozzi at the NAPE Reception for his **fifty** years of service in the probation profession.



Now through October 31, 2023, we are offering a **2-for-1 membership special** making our current \$50 membership fee only \$25 when signing up with another person. Options include:

- Two current members pay \$25 each for an annual membership when renewing together.
- One current member signs up with a new member—each pays \$25.
- Two new members sign up together—each pays \$25.

Now is a great time to renew or extend your membership and invite others to join. It's also a good time to build NAPE membership costs into your agency's annual budget.

Renew today: [nape membership](#)

Annual NAPE Board of Directors Meetings

The NAPE Board of Directors met at APPA and began updating the NAPE Roadmap for the remainder of 2023 and through 2024. Lots of exciting things are in store for our members! We look forward to sharing the updated roadmap soon.

Big thanks to **Les Schultz** for his work with the board to revise the NAPE Constitution, which was approved by members.

Staffing Panel

Part two of the APPA-NAPE webinar on staffing issues was live-streamed during the APPA Annual Institute. NAPE member Sarah Douthit facilitated the panel, with Carmen Gomez, Charles Robinson, and Joe Winkler offering their insights and strategies.



Executive Roundtable

NAPE hosted an Executive Roundtable to discuss pressing issues facing today's executives. Facilitating the discussion were NAPE members Carmen Gomez and Charles Robinson.



We invite members to share information about NAPE with other community supervision executives to help expand our network and strengthen our opportunities, data, and expertise. Affordable annual NAPE membership options are available and can be purchased/renewed at napehome.org

- Individual (recurring discount available)
- Retired
- Organizational
- Corporate

NAPE is dedicated to enhancing the professionalism and effectiveness in the field of community corrections by creating a national network for executives, bringing about positive change in the field, and making available a pool of experts in community corrections management, program development, training, and research.

Learn more: napehome.org

Contact NAPE

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