



Susan Burke

As the new NAPE Board president, I'm excited to connect with and learn from all of you. To provide you a better understanding of me and my interest in expanding our network while strengthening our opportunities, data, and expertise, this email is a little about me.

I live in Utah where I enjoy the various outdoors and cultural activities our beautiful state has to offer. My role as president started in 2022; however, I've been a NAPE member since 2007.

I joined NAPE because I was seeking opportunities to develop my leadership capabilities and learn from leaders in the field.

My career in the justice system began when I was finishing my master's degree and had the privilege of joining the Salt Lake City Police Department as the community coordinator for the Salt Lake Area Gang Project. This position launched a nearly three-decade profession in public service where my roles included:

- State Anti-Violence Coordinator
- State Juvenile Justice Specialist
- Director, Utah Substance Abuse and Anti-Violence Coordinating Council
- Assistant Juvenile Court Administrator
- Director, Utah Division of Juvenile Justice Services

Like many justice service professionals who retire, I felt compelled to continue my work in this field and, after a two-month break, became the executive director of

Carey Group—a consulting, training, and publishing agency focused on solutions for justice system and behavioral health professionals.

Ongoing professional development has been a priority for me and my teams throughout my career. In 2009, I completed the Leadership Institute offered by American Probation and Parole Association, National Association of Probation Executives, National Institute of Corrections; and the Correctional Management Institute at Sam Houston State University. I've also actively participated in and led multiple boards, task forces, and committees.

Over the next few months, we'll introduce you to other board members, share pro tips, provide learning opportunities, and connect you with experts in probation management, program development, training, and research.



"Repetition is critical to creating new agency culture. People must hear things multiple times before they start to internalize the message. Refine your core message, then repeat it often to staff, stakeholders, community members, and clients."

-- Susan Burke



Professional Development

As a leader, continual professional development and skill building is critical to the success of your team. Over the next year, several professional development opportunities will be offered to enhance your skills as a community corrections executive. Here are two upcoming opportunities.

WEBINAR: The Impact of Staffing Shortages on Community Corrections Agencies

June 7, 3:00 pm Eastern Time

NAPE is co-hosting a webinar with the American Probation and Parole Association (APPA) to examine the unprecedented challenge of finding workers to fill vacant positions and staff retention, discuss strategies to mitigate the negative impact of staff shortages, and provide creative solutions to meeting performance expectations with limited staff.

Panelists include several NAPE Board of Directors members. [Register here.](#)

Executive Roundtable - August

NAPE is hosting an executive roundtable at the APPA Annual Institute this August in New York City. Leading the roundtable will be Marcus Hodges, former NAPE President and current at-large Board member, and Charles Robinson, NAPE Mid-Atlantic Regional Representative. This gathering is an opportunity for NAPE executives to learn from each other and discuss current topics in the field.

Constitution & Bylaws

The Board of Directors recently voted to revise our constitution and bylaws. The revised constitution will now be sent to all members for review and vote. Les Schultz, Director of Brown County Probation, MN (ret.), led the effort to modernize and improve these documents that guide our operations. We encourage all members to vote when ballots are distributed.



CONSTITUTION

ARTICLE I: OFFICIAL TITLE AND ORGANIZATIONAL STATUS

Section 1: The official name of this organization shall be the NATIONAL ASSOCIATION OF PROBATION EXECUTIVES and shall be referred to hereinafter as "NAPE."

Section 2: This organization shall reflect all executive areas in the field of probation, parole and pretrial services hereinafter referred to as Community Corrections.

Section 3: NAPE shall be incorporated as a non-profit organization under state and federal laws.

Section 4: The duration of NAPE shall be perpetual.

Awards

Know an exceptional leader? Nominate them! Awards will be given out during our annual awards ceremony held in conjunction with the APPA Annual Institute in August. One

special recipient will be presented with the George M. Keiser Award for Exceptional Leadership by Mr. Keiser himself! Nomination forms are going out to all NAPE members. Leading the NAPE Awards Committee is Magdalena Morales-Aina. Maggie is the Director of the El Paso County Community Supervision and Corrections Department.



June Newsletter Preview

Next month meet NAPE Vice President, Erika Pruiett, and learn about her leadership journey and Pro Tip. Erika is the Director of the Multnomah County Department of Community Justice.

We invite current and past members to share information about NAPE with other community supervision executives to help expand our network and strengthen our opportunities, data, and expertise. Affordable annual NAPE membership options are available and can be purchased/renewed at napehome.org

- Individual (recurring discount available)
- Retired
- Organizational
- Corporate

NAPE is dedicated to enhancing the professionalism and effectiveness in the field of community corrections by creating a national network for executives, bringing about positive change in the field, and making available a pool of experts in community corrections management, program development, training, and research.

Learn more: napehome.org

Contact NAPE

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