



PPPS Week

Many times when we think of networking, we immediately think of connections outside of our organization. Yet, creating and expanding internal networks is a great way to get to know employees across the organization, build relations, and to cross-promote best practices and new initiatives.

Recognition of team members at all levels of the organization, is an easy and effective way to celebrate staff. During National Pretrial, Probation, and Parole Supervision Week, July 16–22, is a great time to let team members know they're appreciated. As this year's theme states, we're "Stronger Together." Build up your team, literally and figuratively, by implementing one or more of these excellent employee recognition ideas.

- Host a staff breakfast or luncheon to recognize staff
- Bring self-care activities to the office, such as onsite massages
- Write a note of gratitude toward your colleague(s).
- Provide small gifts to surprise and delight staff (i.e., snacks, candy)

More ideas can be found [here](#).

The Power of NAPE

One of the best ways to improve policies, procedures, and skills is to learn from and connect with other NAPE members. Read on to learn more about how NAPE has helped one probation executive.



Joe Winkler

Asst. Secretary of Community Corrections, Florida Department of Corrections

I did not aspire to become a probation officer. When my teachers asked what I wanted to be when I grew up, it was not a probation officer! After taking a college course titled "Introduction to Criminal Justice," I knew where my professional passion would be directed.

A few years after taking that class, I started my criminal justice career at the Marion County Jail as a corrections officer.

Two years later, the call finally came: Florida Department of Corrections hired me as a correctional probation officer recruit. I attended the intense academy, passed the certification exam, and set forth doing what I hoped to do as a probation officer: positively impacting the lives of others.

Since that time, I've held every certified probation position, been promoted through the ranks, and supervised all supervision types. Five years ago, I was promoted to assistant secretary of Community Corrections. In this critical role, I oversee the operations of 146 probation offices throughout the state and the supervision of approximately 150,000 individuals on felony probation.

Throughout my career, I have been blessed with many wonderful opportunities including representation on numerous boards (county, state, and national) and committees. Highlights include my role as Florida's Interstate Compact Commissioner, the Board of Governors with the American Correctional Association, and NAPE.

NAPE has assisted my career development by providing excellent networking opportunities with fellow probation executives. As my role progresses, I hope to bring value through leadership training opportunities and sharing best practices. As probation executives, we truly are "Stronger Together."



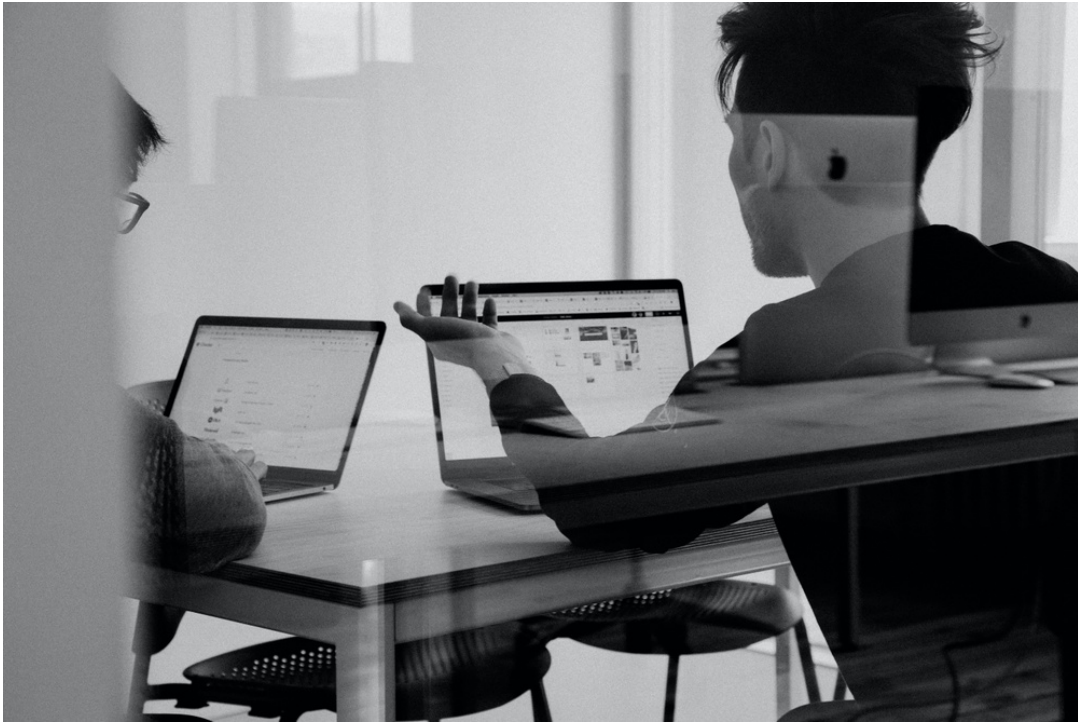
Innovative approaches to serving those we supervise enhance our mission, reduce the number of technical violations that result in incarceration, and allow individuals to remain productive community members.

Examples include:

- Mobile probation units
- Re-entry simulations
- Incentive programs
- Alternative sanctioning programs

Thinking "outside the box" will enable us to blaze our path, allowing community corrections to continue moving at warp speed.

-- Joe Winkler



Research Project

Help researchers identify the most effective ways to communicate critical research findings and "what works" to practitioners.

The Correctional Management Institute of Texas (CMIT) at Sam Houston State University seeks community corrections executives willing to receive several emails over the next few months. The emails will contain information useful for informing decisions, allocating resources, evaluating policies and practices, and keeping abreast of what is happening in community corrections.

This project is the first of its kind in the field of community corrections. Your participation will enhance the impact CMIT and its academic/research professors can have on practitioners and help drive best practices for informing the field about what researchers are learning.

If you participate in this project, you will be asked to complete two short, confidential surveys, one prior to receiving the first communication and one after the last email.

To participate, email Dr. Matthew Bills, CMIT Research Associate, at mab010@shsu.edu.

NAPE Reception

An in-person members-only networking opportunity will take place this August at the **NAPE Members Reception**. Light refreshments will be served.

DATE: Monday, August 28, 2023

TIME: 12:30 pm – 2:30 pm

PLACE: Marriott Marquis (Room TBD), New York, NY

[2023 NAPE Award](#) recipients will be announced during the reception.

We invite members to share information about NAPE with other community supervision executives to help expand our network and strengthen our opportunities, data, and expertise. Affordable annual NAPE membership options are available and can be purchased/renewed at napehome.org

- Individual (recurring discount available)
- Retired
- Organizational
- Corporate

NAPE is dedicated to enhancing the professionalism and effectiveness in the field of community corrections by creating a national network for executives, bringing about positive change in the field, and making available a pool of experts in community corrections management, program development, training, and research.

Learn more: napehome.org

Contact NAPE

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