



National Association of Probation Executives
Supporting Executives in Community Supervision Agencies

Monthly Newsletter

January 2025



“The mere fact that we may sit on one side of the desk while those we work with sit on the opposite does not diminish their inherent worth or the importance of treating them respectfully.”

— Karla Klutch, Deputy Director
Brazoria County CSCD, Brazoria County, Texas

Safety Tips

Karla Klutch, Deputy Director, Brazoria County CSCD, Brazoria County, Texas

At times it is essential to return to the fundamentals. When asked to provide a “pro-tip” on safety, my thoughts naturally went back to the basics.

In regards to field safety, one key aspect I valued when I first joined my agency, and one that we continue to prioritize today, is empowering our staff with the autonomy to trust their instincts and intuition while in the field. That empowerment, coupled with policies that ensure no one is ever alone, serves as an effective strategy for maintaining safety in the field. We make it clear that we prefer staff to explain why they felt a contact should not be made rather than having to explain to their loved ones why a contact was deemed necessary. This not only reinforces autonomy but emphasizes the significant value each staff member contributes to the agency.

When it comes to office safety, returning to the basics is again crucial. Strategic desk positioning to ensure a quick exit, keeping potential weapons out of reach or removed entirely from the area, minimizing personal items or photos in the office, being thorough during security checks (e.g., metal detectors), and maintaining a constant state of alertness are all fundamental practices that enhance safety in the office.

Before wrapping up, my thoughts return to probably the most important and fundamental principle that should support all interactions: treating others with respect. The mere fact that we may sit on one

side of the desk while those we work with sit on the opposite does not diminish their inherent worth or the importance of treating them respectfully. This simple yet powerful approach often fosters mutual respect, which in turn helps ensure that all interactions remain “safe” and productive.

Related Articles on Officer Safety and Wellness

Wellness for Corrections and Supervision Professionals

www.nicic.gov/resources/resources-topics-and-roles/topics/wellness-corrections-and-supervision-professionals

NAPE is proud to sponsor APPA’s 2025 Winter Training Institute’s Health, Wellness, and Safety Track. The track will feature a variety of workshops, including a panel discussion by NAPE Board of Directors focused on officer safety.



View Event Information for the APPA 2025 Winter Training Institute

www.appa-net.org/eweb/DynamicPage.aspx?webcode=EventInfo&Reg_evt_key=40e47f16-8c81-4a25-92ec-4a2f70a2e5b5

We Are Hiring An Executive Director

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NAPE is accepting applications for the executive director position. The ideal candidate is experienced at the highest level of the industry with years of relevant knowledge that will allow them to work with executives, vendors, and other stakeholders across the nation.

Interested applicants may submit a cover letter and resume to NAPE Secretariat Vanessa Farmer, at: vfarmers@shsu.edu.

Visit the NAPE website for more information

www.napehome.org

Corporate Corner



Join the NAPE Network

We invite members to share information about NAPE with other community supervision executives to help expand our network and strengthen our opportunities, data, and expertise. Affordable annual NAPE membership options are available and can be purchased/renewed at napehome.org

- Individual (recurring discount available)
- Retired
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Contact NAPE

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NAPE is dedicated to enhancing the professionalism and effectiveness in the field of community corrections by creating a national network for executives, bringing about positive change in the field, and making available a pool of experts in community corrections management, program development, training, and research.

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