



NAPE Welcomes New Executive Director

Hello Nape Members,

I am absolutely thrilled to step into the role of Executive Director of NAPE. A number of you know me, but for those of you who don't, I worked for 40 years in Probation in California, first with Orange County, before retiring as the Chief of the San Diego County Probation Department. Since retiring, I have stayed active in the field through consulting, I am a former vice president of the American Probation and Parole Association (APPA), and a past president of the Chief Probation Officers of California association (CPOC).

I am passionate about the role of probation in the criminal justice system. I believe our role is key in achieving the criminal justice systems goals of protecting the public, providing accountability, and facilitating behavior change for individuals under supervision.

As Executive Director, I look forward to working closely with President Tittle, the executive committee and all of you fulfilling NAPE's mission.

Mack Jenkins

You are invited to a

CoffeeChat!

April 29, 2025 | 10:00am CST | Zoom Webinars

Join NAPE members as we discuss the future direction of NAPE, explore topics of interest, leadership struggles, and how the association can best meet the needs of its members. This will be an interactive discussion with a focus on hearing and learning directly from our NAPE members.

Please register in advance at www.napehome.org/coffeechats

NAPE
National Association of Probation Executives

CoffeeChats

Workforce Wellness Assessment



Are you committed to advancing a culture of wellness within your agency? The foundation for meaningful change begins with a clear understanding of the current state of your organization and your workforce.

Rulo Strategies has funding to work with up to three community corrections agencies to complete the Workforce Wellness assessment, a comprehensive assessment designed to assess critical dimensions of workplace well-being, including:

- Exposure to occupational stressors and secondary trauma
- Levels of compassion satisfaction and work engagement
- Perceptions of autonomy, flexibility, and institutional recognition
- Efficacy of coping mechanisms and support systems

Selected agencies will receive a detailed analysis of their assessment results and a follow-up consultation to translate findings into actionable strategies. This work is funded through a cooperative agreement with the National Institute of Corrections and will be provided at no cost to your agency if you are selected. The assessment process takes approximately six weeks to complete and is conducted virtually.

By participating, you join a national effort to reduce burnout, enhance retention, and empower personnel through data-driven insights. Invest in your team's resilience today, because a supported workforce is the foundation of safer communities tomorrow. If you would like additional information or are interested in applying, please contact **Kristina Bryant (kristina@rulostrategies.com)** by May 10, 2025.

Corporate Corner



Smart Start is the nation's premier provider of services and technologies that is Setting the Standard in Alcohol Monitoring Technology® with Ignition Interlocks and portable devices. Based in Grapevine, Texas, Smart Start has over 30 years of experience in the alcohol monitoring field. The company was founded on the principles of providing a superior product with a focus on customer service. Smart Start supports the clients and state authorities through thousands of service locations in 22 countries, and a centralized, state-of-the-art, 24/7/365, bilingual customer care center located at its corporate office.

Smart Start's Ignition Interlocks, including our revolutionary new FLEX device, are a convenient, unobtrusive solution for DUI offenders. The SmartMobile Classic™ and SmartMobile Insight™ are redefining portable alcohol monitoring as the most discreet and effective devices for clients and monitoring authorities. Our SmartWeb™ platform offers real-time reporting and analysis for easy caseload management.

Since the inception, Smart Start's Ignition Interlocks have recorded over a billion alcohol-free starts and have prevented 11 million engine starts where alcohol was present on the driver's breath. As an alternative to incarceration and license suspension.

For more information, visit us at www.smartstartinc.com



Join the NAPE Network

We invite members to share information about NAPE with other community supervision executives to help expand our network and strengthen our opportunities, data, and expertise. Affordable annual NAPE membership options are available and can be purchased/renewed at napehome.org

- Individual (recurring discount available)
- Retired
- Organizational
- Corporate

Contact NAPE

Vanessa Farmer, Secretariat
Ray Wahl, Interim Executive Director

NAPE – Correctional Management Institute
George J. Beto Criminal Justice Center
Sam Houston State University
Huntsville, Texas 77341 – 2296
vfarmer@shsu.edu
(936) 294-3757

NAPE is dedicated to enhancing the professionalism and effectiveness in the field of community corrections by creating a national network for executives, bringing about positive change in the field, and making available a pool of experts in community corrections management, program development, training, and research.

Learn more: napehome.org

Mailing address:
National Association of Probation Executives
Sam Houston State University
Huntsville, TX, 77340, US

